



VOLUNTEER JOB DESCRIPTION

Job Title: Children and Young People Outreach Volunteer

Responsible to: Minor Canon for Young People

Hours of Work: Various

Overview:

We are seeking to develop a volunteer team that will be active in supporting Salisbury Cathedral in its outreach and ministry to Children and Young People. This will involve direct delivery with young people, supporting current provision and helping to develop new initiatives.

This is a dynamic and exciting time in our work with Children and young people as we consider what our future outreach and ministry will look like and are seeking passionate and motivated individuals to join us on this journey.

Key Principles of our Children and Young Peoples work

- Treating individuals with respect
- Promoting and respecting the rights of young people to make their own choices, unless these are unsafe.
- Ensuring the welfare and safety of children and young people accessing our provision.
- Promoting a culture of hospitality and welcome.
- Promoting social justice, social responsibility, and respect for others.
- Confidentiality - never passing on personal information, except to the person to whom you are responsible to - unless there are safeguarding concerns which should be reported according to our safeguarding policy.
- To work with children and young people in a way that meets and develops their personal, spiritual and social needs, exercising appropriate pastoral care.

Volunteer Support

As a member of our Children and Young People's Outreach Team we will strive to offer a positive, inclusive, and supportive environment to enable you to engage, enjoy and feel resourced for the initiative you are involved in. You will be provided with any essential training and actively supported by the CYP team leader and Minor Canon for Young people to develop your practice in engaging with children and young people.

Full orientation, induction and support training will be given. There will be a need to attend Volunteer Safety Update sessions every two years.

As the volunteer team develops it is anticipated that there will be a termly team meeting (3x a year) to support, review and grow our work with children and young people.

There is no expectation of lone working, and any activities will always be done in pairs as a minimum.

Person Specification

Essential	Desirable
<p><u>Knowledge and Experience</u></p> <ul style="list-style-type: none">• Understanding of safeguarding protocol, procedures, and good practice• A commitment to the needs of children and young people and a desire to see them supported appropriately.	<ul style="list-style-type: none">• Experience of working with children and young people.• Experience of dealing with contemporary issues that are affecting children and young people from a variety of backgrounds.• First Aid
<p><u>Skills</u></p> <ul style="list-style-type: none">• Desire to engage positively with children and young people.• Good level of communication and interpersonal skills.	<ul style="list-style-type: none">• Ability to be adaptable and responsive in responding to the behaviors and needs of children and young people.• An ability to work creatively and support the team in developing new initiatives and ways of working.

<p><u>Personal attributes</u></p> <ul style="list-style-type: none"> • Able to work as part of a team • Enthusiasm, motivation, and a positive attitude. • Reliable and trustworthy. • Understanding of, sympathy with and willingness to promote the aims and purposes of Salisbury Cathedral, its mission and ministry • Ability to act according to the Cathedral's core values of integrity, generosity, and compassion. 	<ul style="list-style-type: none"> • A Christian Faith
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Possible Key Activities:

Detached Youth Outreach - To be part of a team who engage with young people around the Cathedral close. Developing positive relationships with young people and, where appropriate, engaging in discussion, signposting to support and ensuring that they know the Cathedral value them and their opinions.

This currently happens twice a week between 4-6 in the cathedral close. Participation will be on a Rota basis. Should this activity be one you are interested to support we request a minimum once a month commitment.

Youth Drop-in Sessions - At different points in the year we seek to run youth drop-in sessions which can focus on differing issues such as the environment. This is a developing area of our work, and we are seeking committed individuals to help us grow it further.

This currently happens once a week between 4-5:30 in the cathedral close. Participation will be on a Rota basis. Should this activity be one you are interested to support we request a minimum once a month commitment

Outreach Sessions - To take part in creating and delivering outreach opportunities to engage children and young people at a variety of events the Cathedral holds across the year. These can include art exhibitions, light shows, outdoor cinema evenings, concerts, special services, and outside functions.